PATHWAY TO GREATNESS
Implementation Effort

100+
Construction Projects

1,000+
Staff Relocations
Impact on Vacant Seats

- 2018-19: Utilization 66%
- 2019-20: Utilization 80%
- 2020-21: Utilization 78%
Taking “The Great Commitment” to the Next Level

Increased access to learning opportunities

Better support for teachers

Great People
Inspired, effective teachers, leaders and staff

Great Teaching & Learning
Culturally responsive, rigorous teaching and learning

Great Systems
Data-informed, needs-based resource allocation

Great Culture
Loving, joyful climate and strong relationships with family and community

Added social supports for students

More resources dedicated to serving students
Building a culture of **learning and collaboration** among teacher teams is essential to the success of our students. *Teacher teams must have 3 or more members to support collaboration.*

**Teacher Teams**

Last year, 40% of elementaries had grades with only 1 teacher

This year and next, all elementaries have 3-teacher teams at every grade, K-4
To have enough students to support 3 or more classrooms per grade or secondary content area, schools must be close to the following ranges:

- **Elementary Schools***: 435 to 750
- **Middle Schools***: 650 to 1,000
- **High Schools**: 1,000 to 2,000

*Numbers include students from Pre-K Centers and 5th Grade Centers*
OKCPS grade bands were inconsistent...

Before Pathway to Greatness
Grade bands are consistent*

High School
9 to 12

Middle School
5 to 8

Elementary School
Pre-K to 4

Star Spencer HS
7 to 12

Rogers
4 to 6

Spencer Elementary
2 to 3

Willow Brook
PK to 1

* Horace Mann ECC, Johnson ECC, Gatewood ECC, Edwards 5th Grade Center and Taft 5th Grade Center are temporarily adding space for out-of-zone transfers to remain
### Elementary class sizes are lower (*with fewer extremes*)

<table>
<thead>
<tr>
<th>Year</th>
<th>Students</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-19</td>
<td><img src="185x249.png" alt="Illustration" /></td>
<td>33 (23)</td>
</tr>
<tr>
<td>2019-20</td>
<td><img src="190x139.png" alt="Illustration" /></td>
<td>31 (15)</td>
</tr>
<tr>
<td>2020-21</td>
<td><img src="191x18.png" alt="Illustration" /></td>
<td>? (?)</td>
</tr>
</tbody>
</table>
Elementary Trade-Ups

- Fulltime Art, Music & PE
- Fulltime School Librarian
- Assistant Principal
- Dedicated STEM Makerspaces

Increased Learning Opportunities
Increased Learning Opportunities

STEAM centers
Increased Learning Opportunities

Elementary Trade-Ups
STEAM CENTER SPONSORS

• Amazon
• American Fidelity Foundation
• Ascent Resources
• BancFirst
• Bank of America
• BlueCross BlueShield of Oklahoma
• Boeing
• Chesapeake
• Cox
• Devon
• FSB Architects
• Inasmuch Foundation
• Kimray
• Love’s
• McLaughlin Family Foundation
• Northrop Grumman
• OERB
• Oklahoma City Thunder
• Reign Capital Holdings LLC
• Dick & Glenna Tanenbaum
• Dr. Subha Varahan
• Insurica
• Tinker Air Force Base
• John A. Mackechnie
• Terry McGhee
• Express Professionals International
Every 6th grader has access to athletics, fine & performing arts and other co-curriculars (In 2018 only 1 in 5 did).

All MS – 4 mobile science carts

All HS – full science lab classrooms

Successful application school programs increased enrollment by 1,708

US Grant enrollment dropped by ~400 students

Of our 7 new MS fields, 6 are complete and 1 is in progress.

The softball field at Classen School of Advanced Studies High School at Northeast is complete.
MORE full time elementary counselors

- Preventative programming to support student emotional and behavioral health
- Tailored resources based on specific school needs
- Additional internal and external referral options for students who may benefit from individual care
Team of experienced leaders & lead teachers

Dedicated ILD - Dr. Shana Perry

Completed district readiness assessment & leadership professional development with University of Virginia Partnership for Leaders in Education
100% complete
### BUILDING - TENANT LEASING 100%

<table>
<thead>
<tr>
<th>No.</th>
<th>School</th>
<th>Tenant</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Centennial</td>
<td>Harding Charter Prep School</td>
</tr>
<tr>
<td>2</td>
<td>Edgemere</td>
<td>Trinity School</td>
</tr>
<tr>
<td>3</td>
<td>North Highland</td>
<td>KIPP OKC College Prep Charter School</td>
</tr>
<tr>
<td>4</td>
<td>Oakridge</td>
<td>Oklahoma City County Health Department</td>
</tr>
<tr>
<td>5</td>
<td>Pierce</td>
<td>Sunbeam Early Childhood Services</td>
</tr>
<tr>
<td>6</td>
<td>Sequoyah</td>
<td>Oklahoma City County Health Department</td>
</tr>
<tr>
<td>7</td>
<td>Telstar</td>
<td>Oklahoma County Sheriff’s Office</td>
</tr>
</tbody>
</table>

### BUILDING - DISTRICT USE

<table>
<thead>
<tr>
<th>No.</th>
<th>School</th>
<th>Tenant</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>Edwards</td>
<td>FD Moon 5th Grade Center at Edwards (for 2020-21 during renovations at FD Moon MS)</td>
</tr>
<tr>
<td>9</td>
<td>Horace Mann</td>
<td>Pre-K Center (Rainbow Fleet Child Care Services is leasing 50% of Building)</td>
</tr>
<tr>
<td>10</td>
<td>Johnson</td>
<td>Pre-K Center</td>
</tr>
<tr>
<td>11</td>
<td>Linwood</td>
<td>Taft 5th Grade Center at Linwood</td>
</tr>
<tr>
<td>12</td>
<td>Putnam Heights</td>
<td>Putnam Heights Academy</td>
</tr>
<tr>
<td>13</td>
<td>Westwood</td>
<td>Westwood Center for Student Services</td>
</tr>
<tr>
<td>14</td>
<td>Gatewood</td>
<td>OKCPS Early Childhood Center at Gatewood &amp; Pre-K Center</td>
</tr>
</tbody>
</table>

### BUILDING - SOLD

<table>
<thead>
<tr>
<th>No.</th>
<th>School</th>
<th>Sold To</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>Green Pastures</td>
<td>Green Pastures Studios</td>
</tr>
</tbody>
</table>
COVID-19

Transportation

Class Sizes

Staffing

Access to college prep opportunities & world languages

Funding & support for new programs (arts, music, etc)

Space solutions for some middle schools

Challenges and Next Steps

Strengthen the continuum for fine arts & athletics programs

Pre-K Centers access to Music, Art, PE

Consistent Middle School Model (support for 5/6 and 7/8 schedules operating within one campus)

Continue building school & district culture

2020-2025 Strategic Planning