OKCPS PATHWAY TO GREATNESS
100+
Construction Projects

1,000+
Staff Relocations
Impact on Vacant Seats

Last Year: 66% Utilization

Current: 80% Utilization
Taking “The Great Commitment” to the Next Level

Great Teaching & Learning
Culturally responsive, rigorous teaching and learning

Great People
Inspired, effective teachers, leaders and staff

Great Culture
Loving, joyful climate and strong relationships with family and community

Great Systems
Data-informed, needs-based resource allocation
Teacher Teams

Building a culture of **learning and collaboration** among teacher teams is essential to the success of our students. *Teacher teams must have 3 or more members to support collaboration.*

Last year, 40% of elementaries had grades with only 1 teacher

This year, all elementaries have 3-teacher teams at every grade
School Size Implications

To have enough students to support 3 or more classrooms per grade or secondary content area, schools must be close to the following ranges:

- **Elementary Schools**: 435 to 750
- **Middle Schools**: 650 to 1,000
- **High Schools**: 1,000 to 2,000
OKCPS grade bands were inconsistent...

Before Pathway to Greatness

Elementary School
Pre-K to 5

Mid-High School
6 to 12

Elementary School
Pre-K to 6

High School
9 to 12

Mid-High School
7 to 12

Middle School
6 to 8

Middle School
7 to 8
* Horace Mann ECC, Johnson ECC, Taft 5th Grade Center are temporarily adding space for out-of-zone transfers to remain
Elementary class sizes are lower *(with fewer extremes)*

<table>
<thead>
<tr>
<th>Year</th>
<th>Range</th>
<th>-0.4</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-19</td>
<td>33</td>
<td>23</td>
</tr>
<tr>
<td>2019-20</td>
<td>31</td>
<td>15</td>
</tr>
</tbody>
</table>

After Pathway to Greatness
Elementary Trade-Ups

- Fulltime Art, Music & PE: 100% (Before P2G), 33% (Current)
- Fulltime School Librarian: 100% (Before P2G), 43% (Current)
- Assistant Principal: 100% (Before P2G), 50% (Current)
- Dedicated STEM Makerspaces: 100% (Before P2G), 4% (Current)
Elementary Trade-Ups

STEM CENTER SPONSORS

- Amazon
- American Fidelity Foundation
- Ascent Resources
- BancFirst
- Bank of America
- BlueCross BlueShield of Oklahoma
- Boeing
- Chesapeake
- Cox
- Devon
- FSB Architects
- Inasmuch Foundation
- Kimray
- Love’s
- McLaughlin Family Foundation
- Northrop Grumman
- OERB
- Oklahoma City Thunder
- Reign Capital Holdings LLC
- Dick & Glenna Tanenbaum
- Dr. Subha Varahan
- Insurica
- Tinker Air Force Base
- John A. Mackechnie
- Terry McGhee
- Express Professionals International

We just opened 33 STEM Centers in Oklahoma City and our investment in children’s education isn’t stopping there. Hear what Cal has to say in this clip from @NEWS9.
MS (5-8) and HS (9-12) Trade-Ups

- All MS – 4 mobile science carts
- All HS – full science lab classrooms
- Successful application school programs increased enrollment by 1,134
- US Grant enrollment dropped by ~400 students
- Every 6th grader has access to athletics, fine & performing arts and other co-curriculars (last year only 1 in 5 did)
- Of our 8 new MS fields, 6 are complete and 2 are near completion.

Increased Learning Opportunities
Social Supports for Students

- Preventative programming to support student emotional and behavioral health
- Tailored resources based on specific school needs
- Additional internal and external referral options for students who may benefit from individual care

MORE full time elementary counselors

<table>
<thead>
<tr>
<th></th>
<th>Before P2G</th>
<th>Today</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fulltime ES Counselors</td>
<td>24%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Team of experienced leaders & lead teachers

Dedicated ILD - Dr. Shana Perry

Began district readiness assessment & leadership professional development with University of Virginia Partnership for Leaders in Education
Repurposed Buildings

- Lease complete: 13 (86.7%)
- In progress: 2 (13.3%)
### BUILDING - TENANT LEASING 100%

<table>
<thead>
<tr>
<th>No.</th>
<th>School</th>
<th>Tenant</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Centennial</td>
<td>Harding Charter Prep</td>
</tr>
<tr>
<td>2</td>
<td>Edgemere</td>
<td>Trinity</td>
</tr>
<tr>
<td>3</td>
<td>North Highland</td>
<td>KIPP</td>
</tr>
<tr>
<td>4</td>
<td>Oakridge</td>
<td>Oklahoma City County Health</td>
</tr>
<tr>
<td>5</td>
<td>Pierce</td>
<td>Sunbeam/Inasmuch</td>
</tr>
<tr>
<td>6</td>
<td>Sequoyah</td>
<td>Oklahoma City County Health</td>
</tr>
<tr>
<td>7</td>
<td>Telstar</td>
<td>Oklahoma County Sheriff’s Office</td>
</tr>
</tbody>
</table>

### BUILDING - DISTRICT USE

<table>
<thead>
<tr>
<th>No.</th>
<th>School</th>
<th>Tenant</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>Edwards</td>
<td>Administration &amp; Warehouse</td>
</tr>
<tr>
<td>9</td>
<td>Horace Mann</td>
<td>Pre-K Center (Rainbow Fleet prospective tenant for 50% of Building)</td>
</tr>
<tr>
<td>10</td>
<td>Johnson</td>
<td>Pre-K Center</td>
</tr>
<tr>
<td>11</td>
<td>Linwood</td>
<td>Taft 5th Grade Center</td>
</tr>
<tr>
<td>12</td>
<td>Putnam Heights</td>
<td>Putnam Heights Academy</td>
</tr>
<tr>
<td>13</td>
<td>Westwood</td>
<td>Student Services Center</td>
</tr>
</tbody>
</table>

### BUILDING - AVAILABLE FOR LEASE

<table>
<thead>
<tr>
<th>No.</th>
<th>School</th>
<th>Prospective Tenant</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>Gatewood</td>
<td>Variety Care</td>
</tr>
<tr>
<td>15</td>
<td>Green Pastures</td>
<td>OK Creative Institute/MetroTech</td>
</tr>
</tbody>
</table>
Transportation
Class Sizes
Staffing
Access to college prep opportunities & world languages
Funding & support for new programs (arts, music, etc)
Space solutions for some middle schools

Strengthen the continuum for fine arts & athletics programs
Pre-K Centers access to Music, Art, PE
Consistent Middle School Model (support for 5/6 and 7/8 schedules operating within one campus)
Continue building school & district culture
2020-2025 Strategic Planning